

LOCAL MEMORANDUM OF UNDERSTANDING

BETWEEN

U.S. POSTAL SERVICE, JULIUSTOWN, NJ 08042

AND

SOUTH JERSEY AREA LOCAL, APWU

The parties mutually agree, in accordance with the provisions of Article XXX of the National Agreement, that the following provisions of the Memorandum of Understanding shall remain in force and effect during the term of this agreement.

1. Management shall grant a reasonable wash-up time before lunch and at end of tour consistent with working conditions.
2. The basic work week for full-time regulars will be five days with fixed days off.
3. Curtailment of operations. It is recognized by both parties that on occasion, emergency conditions may exist which would encourage the employer to consider the curtailment of operations. In cases of such emergency conditions, the employer will, prior to making a decision to curtail the operations, take into consideration such factors as:
 - a. The degree of emergency as stated by and acted upon by MSC Manager;
 - b. The safety and health of its employees;
 - c. The accessibility of Postal operations and its customers to the employer and employ

Management will notify the affected employees.

5. The duration of the choice vacation period will be from January 1st to December 31st.
6. The beginning day of the employee's vacation will be Sunday.
7. Employees at their option may select up to 15 continuous days leave or split in periods of 5 and/or 10 days. If a split is selected, the employee may not make their second selection until all other employees have had an opportunity for their initial selection.
8. Jury duty and/or attendance to state or national conventions shall not be charged to the choice vacation period.
9. The number of employees to be off during the choice vacation period each week will be one (1).
12. Annual leave other than the choice vacation period will be granted to an employee on a first come-first served basis based upon seniority and needs of service. Seniority will apply if submission dates are same. (Return of 3971's to employee.)
- 15., 16. & 17. The number of light duty assignments will be limited to one clerk, and will be determined by the written requests made by the employee to local management. Assignments and duties to be contingent upon physical limitations and physician recommendations of which management will make every effort to accommodate same.
18. Re-assignments for sections within the installation shall be by seniority within that installation.
19. Parking. If available, designated spots for union representatives. Improving parking facilities such as security, space, lighting and any other recommendations should be submitted to local management for consideration.
20. Union leave requested prior to the choice vacation selection schedules shall not be a part of the choice vacation plan.
21. Copy of all job postings will be sent to Union President, South Jersey Area Local, APWU, PO Box 149, Bellmawr, NJ 08031.

22. Seniority, re-assignment posting.

Any full-time regular assignment whose starting time is changed more than one hour from the original posting will require that assignment to be posted.
Re-assignment consistent with National Agreement.

Seniority List

A seniority list to be submitted every year, or whenever changes take place to:
South Jersey Area Local, APWU, PO Box 149, Bellmawr, NJ 08031

This Memorandum of Understanding is entered into at the Juliustown Post Office between the representatives of the U.S. Postal Service and the designated agents of the South Jersey Area Local, APWU, AFL-CIO, pursuant to the Local Implementation provisions of the 1998 National Agreement. This Memorandum constitutes the entire agreement on matters relating to local conditions of employment.

For the SJAL , APWU

USPS

(date)

(date)